

Disability Access and Inclusion Plan



2016-18

There are 3 core principles that guide all of the Tony Doyle Visions Disability Arts Projects - Disability Led, Accessible and Inclusive, and, Developmental.

Contents - Summary of DIAP outcomes

Outcome 1 - Free or low cost Program that uses mainstream venues

Outcome 2 - Inclusive Program that provides a range of ways to participate

Outcome 3 - Duty of Care Policy, Risk Management Plan, Critical Client Incident Reporting

Outcome 4 - Disability Led Program by people with a disability in the planning and delivery

Outcome 5 - Developmental Program that offers both personal and skills development opportunities

Outcome 6 - Accessible Program that only use venues that have easy access facilities

Outcome 1 Inclusive and Accessible Communities

People with disability live in accessible and well-designed communities with opportunity for full inclusion in social, economic sporting and cultural life.

Free or low cost Program that uses mainstream venues

Action to achieve this: verbal and written survey consultation with participants, support workers & carers to monitor this. Venues chosen with these principles as basis.

Timeframe: every 6 months in June and November

Who is responsible for implementation: Tony Doyle Visions Administrator

Outcome 2 Economic Security and Employment

People with disability, their families and carers have economic security, enabling them to plan for the future and exercise choice and control over their lives.

Inclusive Program that provides a range of ways to participate

Action to achieve this: Review workshop and events program in consultation with Key Artists

Timeframe: Ongoing consultation with Artists and six monthly Artist Team meeting

Who is responsible for implementation: Artistic Team Leader

Outcome 3 Rights Protection, Justice and Legislation

People with disability have their rights upheld, promoted and protected.

Duty of Care Policy, Risk Management Plan, Critical Client Incident Reporting

Action to achieve this: Public access to these documents on the Tony Doyle Visions website, Inservicing of Key Artists and Key Artists to have copies of these documents.

Timeframe: March 2016, July 2016, with review and updating in July 2017

Who is responsible for implementation: Tony Doyle Visions Director and Administrator

Outcome 4 Personal and Community Support

People with disability, their families and carers have access to a range of supports to assist them to live independently and actively engage in their communities.

Disability Led Program by people with a disability in the planning and delivery

Action to achieve this: Six monthly written survey and verbal consultation, Advisory group.

Timeframe: Survey/Consultation in June and November, Advisory Group meeting in July

Who is responsible for implementation: Artistic Team Leader and Administrator

Outcome 5 Learning and Skills

People with disability achieve their full potential through their participation in an inclusive, high quality, education system that is responsive to their needs. People with disability have opportunities to continue learning throughout their lives.

Developmental Program that offers both personal and skills development opportunities

Action to achieve this: Planned into monthly workshop and events Program

Timeframe: Ongoing and responding to participant and support worker/carer feedback

Who is responsible for implementation: Tony Doyle Visions Director and Administrator

Outcome 6 Health and Wellbeing

People with disability are supported to attain the highest possible health throughout their lives.

Accessible Program that only use venues that have easy access facilities

Action to achieve this: Audit of venues prior to use and updated with reference to current disability access policies and practices as well as participant, support worker/carer feedback

Timeframe: Audit in January of each year prior to start of February-November Program.

Who is responsible for implementation: Administrator and Artistic Team Leader